



DISRUPTING THE STATUS QUO

MB HIV-STBBI Collective Impact Network
May 11, 2023 Event Report

ABSTRACT

This report provides the summary and recommendations from the MB HIV-STBBI Collective Impact Network Spring 2023 Event.

MB HIV-STBBI Collective Impact Network Stewardship Team

MB HIV-STBBI Collective Impact Network and Nine Circles
Community Health Centre

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REPORT ON THE MAY 11, 2023, MB HIV-STBBI COLLECTIVE IMPACT NETWORK SYMPOSIUM: DISRUPTING THE STATUS QUO

We acknowledge that we work and gather on the original lands of Anishinaabeg (Ojibwe), Ininiwak (Cree), Anishiniwag (Oji-Cree), Dakota/Lakota, Inuit, and Dene peoples and the homeland of the Métis Nation. We are humbly working together toward the Truth and Reconciliation Commission's Calls for Action and the Missing and Murdered Indigenous Women and Girls Inquiry's Calls for Justice through our research, events, and projects of the MB HIV-STBBI Collective Impact Network.

The Manitoba HIV-STBBI Collective Impact Network (CINetwork) hosted its thirteenth large network event on May 11, 2023. After four years of virtual events, this event was our **first-ever hybrid event featuring** both an in-person and virtual component.

WHAT IS THE PURPOSE OF THE CINETWORK?

OUR VISION

To eliminate HIV and related STBBIs as a public health threat by 2030 and ensure that those who live with HIV live well in Manitoba.

OUR MISSION

We are a network of innovators working collectively to transform the landscape of HIV and STBBIs in Manitoba through systems change. The CINetwork brings together a diverse array of people from across Manitoba to understand and develop solutions to address HIV-STBBI complex system issues. We work collaboratively to strengthen and enrich our contributions to HIV-STBBI innovations through partnerships while identifying and seizing new opportunities achievable only through collective effort.

We work on changing systems that are holding the HIV-STBBI problems in place through an actional framework, "The Six Conditions for Systems Change," which includes transformative change (mental models), relational change (relationship & connections, power dynamics), and structural change (policies, practices, and resource flows).¹

The Network uses this framework to guide its activities, which include facilitating deliberative discussions, facilitating collaborations, leading, and supporting research and evaluation projects, capacity building, and promoting policy and practice changes through research and evaluation projects.

The CINetwork does this work through its core values of ensuring that all the voices are at the table, including people with lived/living experience, community-based organizations, front-line service providers and professionals, Indigenous organizations and communities, researchers and academics, and others.

¹ [The Water of Systems Change: Kania, Kramer, Senge \(2018\)](#)

INTRODUCTION TO THIS REPORT

This is a summary report of the MB HIV-STBBI Collective Impact Network (CINetwork) May 2023 event. Laurie Ringaert, Co-Strategic Facilitator and Project Director was the lead analyst and author with assistance from Ella Rockar, Project Coordinator, as well as the review and input from Linda Larcombe, Mike Payne (Co-Strategic Facilitators), and the Stewardship Team. Each event we have organized and planned builds on the next. Over the years, these events have helped to increase collaborations and knowledge and have led to significant research, project, and program accomplishments.

This report contains summaries of what was presented (graphic recordings), what was discussed as actions forward, and a summary of the impact of this event on the participants. It is meant to be used by the CINetwork and its stakeholders to assist with taking further actions to make system changes regarding HIV and other STBBIs.

DESCRIPTION OF THE EVENT

At this event, we wanted to hear from organizations working in the community that are conducting projects, programs, and pilot projects that are innovatively tackling HIV/STBBIs and disrupting the status quo.

THE OBJECTIVES OF THE EVENT WERE TO:

- To build knowledge about systems gaps, best practices, and innovations occurring
- To develop relationships and collaborations
- To consider the use of knowledge and relationships gained at the event to apply to future projects, research, policy, and practice changes.

OUR PRIMARY AUDIENCES FOR THE EVENT WERE:

- Front-line health and social service providers
- Researchers and academics
- Policy and program decision-makers (public or private sector)
- Peer-mentors and navigators
- Community health organizations
- Indigenous organizations

WHO ATTENDED?

A total of 127 people registered to attend the event. ***Sixty attended in person, and 35 attended on Zoom. A total of 95 people attended, about 75% of those registered. At the end of the day, 28*** remained on Zoom for a retention rate of 80%. Complete registration information is available in **Appendix B**.

OVERVIEW OF THE DAY

The event included breakfast, morning and afternoon refreshments and lunch. Two raffles were held throughout the day. Each table included art supplies and a second room for art activities, networking, and information sharing. **The full agenda is available in Appendix A below.** The full program booklet (graphic design by Chance Dupuis, Nine Circles Community Health Centre), including the agenda and presenter bios, is available on our website.

THE MORNING SESSION

- **Morning Networking and Icebreaker:** The day began with breakfast, registration, and networking through a Bingo Icebreaker activity, based on the Nine Circles Community Health Centre: [Sex, Drugs, and Bingo](#) resource.
- **Welcome Session:** This session was meant to set the stage for the event. The attendees were welcomed by Ken Bristow (MC), and the CINetwork Co-Strategic Facilitators, Mike Payne, Laurie Ringaert, and Dr. Linda Larcombe, who provided a land acknowledgement and introduced Dr. Elder McLeod, CINetwork Knowledge Keeper and Stewardship Team member. Albert started the symposium well, with wisdom to guide everyone throughout the day.

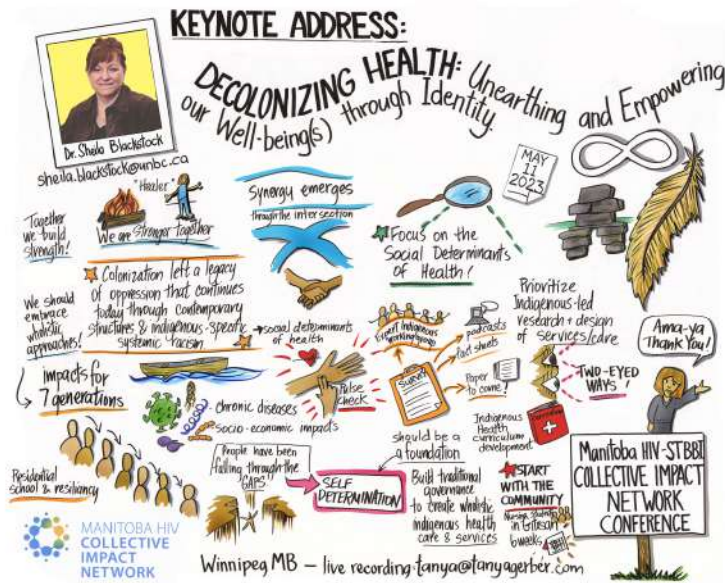
MORNING PLENARY SESSION

The morning plenary included a Keynote presentation by Dr. Sheila Blackstock and a presentation by Kim Templeton.

Morning Keynote Presentation: Dr. Sheila Blackstock, Gitxsan nursing scholar, associate Professor at the University of Northern British Columbia, and Academic Co-lead of the National Collaborating Centre for Indigenous Health, delivered the morning keynote presentation: *Decolonizing Health: Unearthing and Empowering our Well-beings through Identity.*

We are grateful to Dr. Linda Larcombe for hosting Dr. Blackstock to attend and join us for a meet and greet dinner with the Stewardship Team the evening before the event with funding from the Northern HIV Journey Mapping Project, a research project in partnership with the CINetwork.

THE FOLLOWING GRAPHIC RECORDING SUMMARIZES THE KEY MESSAGES FROM THE PRESENTATION.



- After an icebreaker and refreshment break, Kim Templeton, Program Lead, Manitoba HIV Program, framed the day by discussing “Why is Disrupting the Status Quo Important?” by discussing the 2022 [Manitoba HIV Program Report](#) and the rising HIV rates in Manitoba.

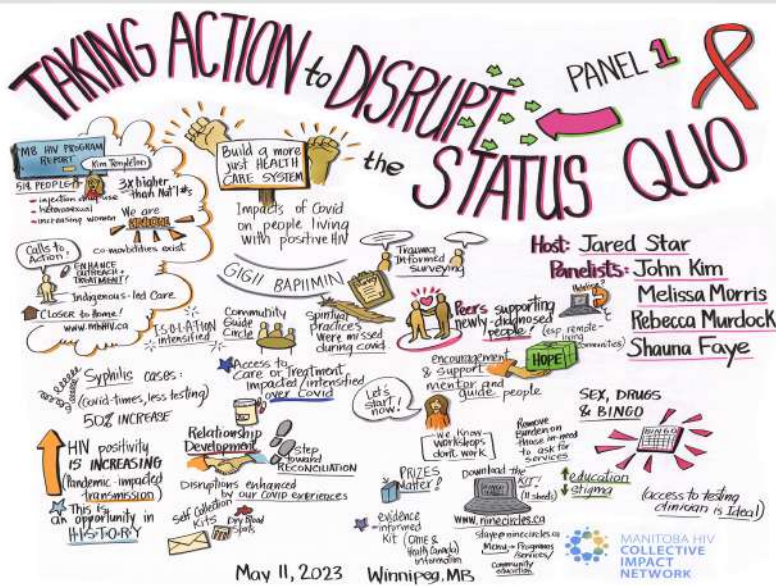
MORNING PANEL SESSIONS

- We followed these plenary presentations with two morning panels focusing on *“Taking Action To Disrupt the Status Quo,”* highlighting research, projects, and programs in Manitoba to tackle HIV and STBBI issues.

Panel One, hosted by Jared Star, CINetwork Research Manager, included presentations by Dr. John Kim (HIV Reference Lab Public Health Agency of Canada, CINetwork Stewardship Team), Melissa Morris (Waniska and Ka Ni Kanichihk), Rebecca Murdock (Sisters of Fire), and Shauna Fay (Nine Circles Community Health Centre).

10:10am	Melissa Morris	The Impacts of COVID-19 on Health and Wellbeing of Indigenous People Living with HIV in Manitoba and Saskatchewan: Gigii-Bapiimin Study Findings	Panel #1	Jared Star CINetwork Research Manager. CINetwork Stewardship Team member
	John Kim	Learning from Testing Innovations and Impact on Human Behaviours during the COVID Pandemic		
	Rebecca Murdock	"Live life to the fullest": Peer guidance and support for people newly diagnosed with HIV		
	Shauna Fay	Sex, Drugs, and Bingo		

THE FOLLOWING GRAPHIC RECORDING SUMMARIZES THE KEY MESSAGES FROM THE PRESENTATION.



- Panel Two hosted was by : **Dr. Pierre Plourde** (Winnipeg Regional Health Authority Medical Officer of Health and CINetwork Stewardship Team member). It included presentations by Dr. Rusty Souleymanov (University of Manitoba-Village Lab, CINetwork Stewardship Team), Candace Neuman (Ka Ni Kanichihk), Enrique Villacis Avarez, and Cheryl Sobie (University of Manitoba, Reuda Lab).

10:55am	Candace Neumann	Resurgence of Our Relatives: Scaling-Up of Indigenous HIV Doula Work in Manitoba, Canada	Panel 2	Dr. Pierre Plourde Medical Officer of Health, WRHA. CINetwork Stewardship Team member
	Enrique Villacis Avarez	Barriers, facilitators, and recommendations for HIV care among people diagnosed with HIV between 2018-2022: a mixed methods study.		
	Cheryl Sobie	"The spark was already lit but the gasoline was COVID": Impact of the COVID-19 pandemic and methamphetamine use on HIV care in Manitoba"		

THE FOLLOWING GRAPHIC RECORDING SUMMARIZES THE KEY MESSAGES FROM THE PRESENTATION.



Host: Dr. Pierre Plourde
 Panelists: Candace Neuman
 Enrique Villacis Alvarez
 Cheryl Sobie
 Rusty Souleymanov
 for Tara Christianson

MAY 11 2023

- Because we had so many people interested in presenting, the planning team had to make the hard choice of either turning people down or not having time for questions. The team decided to create interactive sessions after the morning panels and after the afternoon panels where people could process what they heard together.
- **Facilitated Synthesis Session:** Laurie Ringaert, lead facilitator and Tanya Gerber, the graphic facilitator, synthesized the morning sessions. Laurie facilitated a group synthesis activity in which people discussed questions at each table to help them think about what emerged after the two panels. Tanya highlighted the key highlights from the graphic recordings.

IDEAS FOR ACTION THAT EMERGED FROM THE FACILITATED SMALL GROUP DISCUSSION

- Enhance HIV prevention medication (PrEP and PEP) access
- “Go where people are at” mobile (HIV, Hep C, etc.)
- Enhance peer²-to-peer support for people with HIV-STBBIs
- Enhance holistic care for people with HIV-STBBIs

² Throughout the report, PEER = (people with lived experience of HIV-STBBIs)

LUNCH TIME KEYNOTE PRESENTER

During lunch, Laverne Gervais, Ka Ni Kanichihk, delivered the afternoon keynote presentation: *Ka Ni Kanichihk Indigenous Led Response to Cultural Safety and STBBI: Go Ask Auntie*.



THE AFTERNOON SESSION

Welcome and Energizer: The afternoon session began with an energizing welcome-back raffle hosted by Ken Bristow and Jackie Flett.

This was followed by our third *Disrupting the Status Quo* and a 4th-panel session on *PEERS and Research*.

Panel Three was hosted by **Dr. Rusty Souleymanov** (University of Manitoba, CInetwork Stewardship Team) and included presentations by Saydi Harlton (Waniska Center, Saskatoon, Saskatchewan), Shriya Hari (CATIE), and Paula Migliardi (Winnipeg Regional Health Authority).

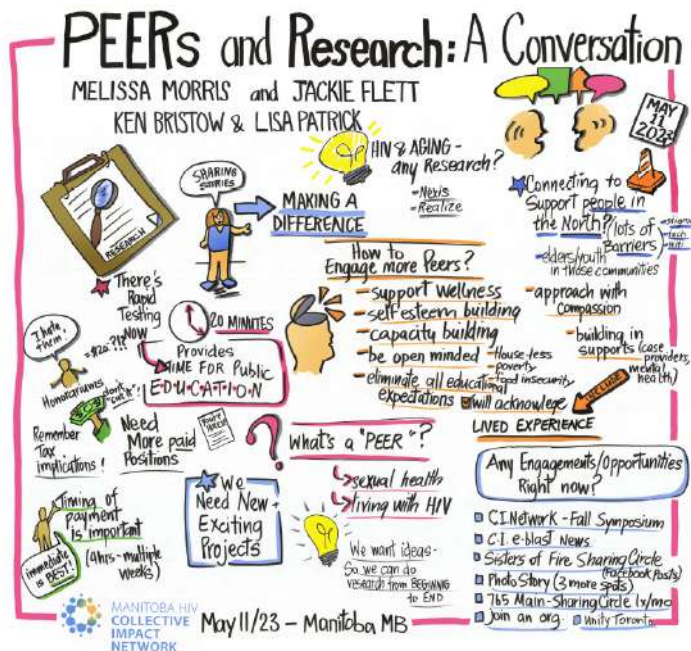
1:00pm	Saydi Harlton	CanHepC Prairie Roadmap	Panel 3	Dr. Rusty Souleymanov Researcher University of Manitoba, Faculty of Social Work. CInetwork Stewardship Team member
	Shriya Hari	The Evolution of HIV Treatment		
	Paula Migliardi	Outreach and STBBI care in Public Health: A look at current interventions in Winnipeg		

THE FOLLOWING GRAPHIC RECORDING SUMMARIZES THE KEY MESSAGES FROM THE PRESENTATION.



Panel Four: "PEERS and Research: A Conversation," was hosted by Melissa Morris (Waniska Centre, Ka Ni Kanichihk, CINetwork Stewardship Team), with Jackie Flett (Sisters of Fire), Ken Bristow (CINetwork Backbone Team), and Lisa Patrick (Sisters of Fire, CINetwork Backbone Team).

THE FOLLOWING GRAPHIC RECORDING SUMMARIZES THE KEY MESSAGES FROM THE PRESENTATION.



- **Facilitated Synthesis Session:** Laurie Ringaert, lead facilitator and Tanya Gerber, the graphic facilitator, synthesized the morning sessions. Laurie facilitated a group synthesis activity in which people discussed questions at each table to help them think about what emerged after the two panels. Tanya highlighted the key highlights from the graphic recordings.

WHAT IS SWIRLING IN OUR MINDS AS A RESULT OF THIS EVENT?

- It's great to be in person: so many different people are here. Raising the voice of people with lived experience
- What do I do with all of the knowledge I have gained?
- That we can all work together
- Stigma of HIV is under-recognized
- For newcomers it takes 3 months to get health coverage: creates lots of barriers
- What do supports look like for newcomers?
- So much to do! Seven generations

Commented [u1]: Are these direct quotes from the evaluation? Would be good to clarify where they came from

IDEAS FOR ACTION THAT EMERGED FROM THE FACILITATED SMALL GROUP DISCUSSIONS:

- Roadmap for eliminating Hep C
- More PEERs as supports are needed
- A PEER navigation system like BC would help address needs here in Manitoba
- More safe consumption sites
- Every sector must have an Indigenous engagement strategy
- Funding for new initiatives

- More networking building relationships, how do we stay connected? How to mobilize knowledge?
- More ways to engage the public, including centering lived experiences.
- Advocate for much more provincial funding to support Indigenous-led sexual wellness lodges throughout Downtown and Point Douglas and in key rural locations (Thompson, Brandon, The Pas, etc.)
- Increase support also for men to connect to HIV support.
- Eliminating Hep C by 2030 is a possibility, especially with treatment.
- Research collaborations: not just professionals, need PEERS, need appreciation for each other.
- Decentralized HIV, Hep C care, rapid connection to care (same day), mobile HIV/Hep C units 7 days per week
- Access to medicine/access to medicine of all kinds
- Nurses able to work full scope, including primary care folks lost to care
- Support for grassroots activism around STBBI's: Act Up, PEER Group
- Build Relationships amongst sectors: build this in our work plans
- Appreciate, listen, collaborate, research, and sing! Take care of each other!

CLOSING SESSION

- Lastly, Ken Bristow closed the event with a final raffle and final words of gratitude from Mike Payne, Linda Larcombe, and Laurie Ringaert, CInetwork Co-Strategic Facilitators.
- ***We were honoured to have Dr Elder McLeod (CInetwork Knowledge Keeper)*** close the day in a good way with words of wisdom to guide everyone's next step in this important work.

WHAT WAS THE IMPACT OF THIS EVENT FOR PARTICIPANTS?

Participants were asked to provide feedback on what they learned and what they could apply from the Symposium. The demographics of the participants are described later in the evaluation section. ***The event significantly impacted the participants in the areas of enhanced knowledge of systems gaps and facilitators, enhanced collaborations, anticipated changes to policies and practices, and key learnings and takeaways.***

The success of the event was due to several factors, including the well-thought-out design, the presenters, the leadership of people with lived experience as presenters and masters of ceremony, the engagement methods, including the facilitated sessions and exercises, engagement of virtual participants, the graphic recording throughout the day, the prizes, the use "fidget items" on the tables, and arts-based gathering area for people with lived experience in a separate room, information about studies and presenters on the tables, amongst other design considerations.

ENHANCED KNOWLEDGE OF SYSTEMS GAPS AND FACILITATORS

- 72% felt it had improved their level of knowledge of new opportunities, trends, best practices, and the latest research
- 63% thought it had improved their knowledge of current systems, including current programs, projects, pathways, policies, ways of doing things
- 61% thought that the event improved their knowledge (a great deal/a lot) of systems gaps and challenges
- 60% felt they had improved their knowledge (a great deal/a lot) about the CInetwork

ENHANCED COLLABORATIONS

- 35% said that engaging with the CInetwork, even before this event, has helped develop collaborations that find them working on projects and ideas.

Many felt that the event had facilitated collaborations:

	Yes
Made a connection with someone	87.04%
Identified a potential new collaborator that I would like to connect with	75.93%
Spoke with a potential new collaborator	72.22%
Reinforced existing relationship with existing collaborator(s)	67.31%
Reinforced a relationship with a potential collaborator I met at a previous N	47.17%
Established a meeting with a a potential new collaborator	33.96%

ANTICIPATED CHANGES TO POLICIES AND PRACTICES

Many described that the event would contribute to their organization's policy, practice, or service change.

I anticipate incremental improvements to the way we work	46.30%
I anticipate improvements resulting in an entirely new way of working/prog	24.07%
I anticipate improvements shaping policy or decision making	14.81%
Don't Know	12.96%
N/A	12.96%
No changes to the way we work	9.26%

KEY LEARNINGS/TAKE AWAYS FOR THE PARTICIPANTS

Based on the feedback survey, several themes emerged regarding participants' key learnings or takeaways.

1. Community Collaboration and Empowerment:
 - Participants expressed a desire for collaboration, exemplified by the potential collaboration on Indigenous doula work and the emphasis on centring the community's voices and lived experiences. The importance of peer support, highlighted by the Sisters of Fire initiative and PEER support for newly diagnosed individuals, underscores the significance of community empowerment and solidarity.
 - Participants expressed a desire for future events to prioritize discussion, interaction, and engagement between attendees and presenters, as well as general networking time.
2. Awareness, Advocacy, and Action:
 - Discussions around Dr. Blackstock's theory, John Kim's presentation on statistics, and the alarming new MB HIV program stats illustrate a heightened awareness of HIV-related issues and the need for advocacy and action.
 - The conference underscored the importance of taking action, with calls for action stemming from recent reports and an acknowledgment of the need for outreach and flexibility in addressing evolving challenges, particularly in the context of COVID-19.
 - There's a recognition of the stigma surrounding HIV and a call to action to combat it, along with an acknowledgment of the importance of recognizing and amplifying the voices of peers in addressing these challenges.
 - Participants recognized the potential of self-testing initiatives and expressed a commitment to sharing resources and knowledge with their communities, indicating a collective effort toward positive change and adaptation.
 - Participants expressed a desire for future events to prioritize presentations that closely match the conference theme, focus on action, and minimize repetition of content.

3. Access to Resources and Support:
 - Participants learned about new community projects and programs, such as Ask Auntie and the sexual health bingo game, which provide culturally appropriate care and support.
 - There's an understanding of the need for more resources, particularly Indigenous sexual wellness lodges, and the importance of providing holistic support beyond medical assistance, including emotional and community support.
4. Intersectionality and Networking:
 - There's an emphasis on addressing intersectionality within HIV and STBBI issues, connecting local, provincial, and national resources to support affected communities better.
 - Networking tools and the recognition of the leadership of Indigenous peoples in the field highlight the importance of collaboration and intersectional approaches to address HIV-related challenges effectively.
 - Participants expressed a desire for future events to prioritize presentations from underrepresented groups, including remote communities, reserves, Northern communities, and harm reduction community agencies.

SUMMARY AND RECOMMENDATIONS FOR NEXT STEPS

This report summarizes the May 2023 event, ideas and suggestions that emerged and were gathered from the event participants.

- The results will be shared with the Stewardship Team at action group meetings, the next event planning team, and the evaluation team to discuss, learn, and consider as they move forward with action planning.
- It will also be provided to our funder and stakeholders, and we will distribute this report to the entire CInetwork for them to use and consider for discussion in their own areas of work.
- Importantly, The CInetwork Stewardship Team will review the findings from this event and determine the next strategies for the CInetwork.

We encourage readers of this report to consider the findings and take action to make change for HIV-STBBI's in their areas of work.

OUR GRATITUDE

The CInetwork Co-Strategic Facilitators, Mike Payne, Laurie Ringaert, and Linda Larcombe, wish to express our sincere gratitude to all the **participants and presenters**, especially to **people with lived experience** and to those who came from afar to attend this event. We also wish to thank all the people who worked hard in the planning of the event, during the event with set up, running of the event and take down. We could not do this work without the support of our Funders: PHAC-Community Action Fund, REACH-Nexus, and CIHR.

THANKS TO EVERYONE WHO CONTRIBUTED TO THIS EVENT!

The event planning and production team (Led by Laurie Ringaert) did considerable work thinking through the event objectives, creating engaging sessions that would produce results, how to engage PEERs best and provide support, and how to create networking and fun. They also spent a great deal of time thinking about and seeking out innovative speakers.

The event was hybrid, and we are grateful to Chance Dupuis and Niamh Griffin of Nine Circles Community Health Centre for hosting the virtual participants. We are also grateful to Tanya Gerber of [Tanya Gerber and Associates](#) for providing graphic recordings throughout the day.

This event could only have happened with an entire production team. We are grateful and appreciative to all of those who assisted in making this event happen:

- **Knowledge Keeper:** Dr Elder Albert McLeod
- **The Master of Ceremonies:** Ken Bristow

- **Event Planning Team:** Ken Bristow, Jackie Flett, Melissa Morris, Linda Larcombe, Albert McLeod, Ella Rockar, Mike Payne, Chance Dupuis, and Laurie Ringaert (Lead)
- **Event Logistics Staff:** Ella Rockar (Coordinator), Amanda Outhwaite, Jackie Flett, Lisa Patrick, Nadia Manacheese, Clara Dan, Carolyn Kavanagh, Omole Tosin Elizabeth, and Gbadero Taiwo.
- **Our highly engaged Stewardship Team:** All the people listed on the Event Planning Team plus Shriya Hari, Paula Migliardi, John Kim, Gayle Restall, Albert McLeod, Jared Star, Kirsten Benot
- **Event Evaluation, Analysis, Report Development:** Laurie Ringaert (Lead) and Ella Rockar
- **Event Graphic recording:** Tanya Gerber, Tanya Gerber and Associates
- **Communications:** Chance Dupuis
- **Virtual Room Technical Support:** Chance Dupuis and Naimh Griffin

FUNDING FOR THE CINETWORK

The CINetwork is supported through funding from the Public Health Agency of Canada and REACH-Nexus, from CIHR support to individual research projects and the in-kind contributions of Network members. “Partial financial support provided by the Public Health Agency of Canada. The views expressed herein do not necessarily represent the views of the Public Health Agency.”

CONTACT INFORMATION

For more information about the CINetwork, please contact:

MB HIV-STBBI Collective Impact CINetwork

- Ella Rockar: erockar@ninecircles.ca
- Mike Payne: mpayne@ninecircles.ca
- Laurie Ringaert: laurie@changeweavers.com

Please visit our CINetwork Website: <https://cinetwork.ca>

We want this report to be read and used. If you read it and use it with your own related groups, please feel free to share your thoughts.

APPENDIX A: EVENT AGENDA



CINetwork: May 11, 2023, Event

Taking Action to Disrupt the Status Quo

■ energizer/icebreaker ■ Framing ■ Keynote ■ break ■ Panel Presentation ■ Break Out Small Groups

■ Large Group discussion/debriefing

- 08:00 ■ Breakfast & Registration/Networking for Participants
 - 08:45 ■ Welcome & Opening
 - 09:00 ■ Knowledge Keeper Welcome
 - 09:15 ■ Keynote Presentation: Dr. Blackstock
 - 09:45 ■ Ice-Breaker
 - 09:55 ■ Refreshment Break
 - 10:10 ■ Why is Disrupting the Status Quo Important?
 - 10:20 ■ Panel One: Taking Action to Disrupt the Status Quo (1)
 - 11:05 ■ Panel Two: Taking Action to Disrupt the Status Quo (2)
 - 11:50 ■ Synthesis: Pulling it All Together! Morning
 - 11:58 ■ Putting Our Words Into Pictures
 - 12:06 ■ Lunch and Keynote Presentation: Laverne Gervais
 - 13:03 ■ Welcome Back! Raffle
 - 13:08 ■ Panel Three: Disrupting the Status Quo (3)
 - 13:53 ■ Synthesizing
 - 14:03 ■ PEERs and Research: a Conversation (Workshop)
 - 15:03 ■ Networking Break
 - 15:23 ■ Synthesis: What are the Actions that Need to Happen Next?
 - 15:33 ■ Putting Our Words into Pictures
 - 15:43 ■ Knowledge Keeper Closing
 - 15:53 ■ Raffle!
- Closing

APPENDIX B: PARTICIPANT REGISTRATION INFORMATION

The following illustrates the data collected through registrations for all 127 people. Note that 95 people actually attended the event. Since we are unable to tease out this information from the actual attendees, we will provide this profile based on what those who registered provided.

Of the 127 registered people, an overall summary includes the following:

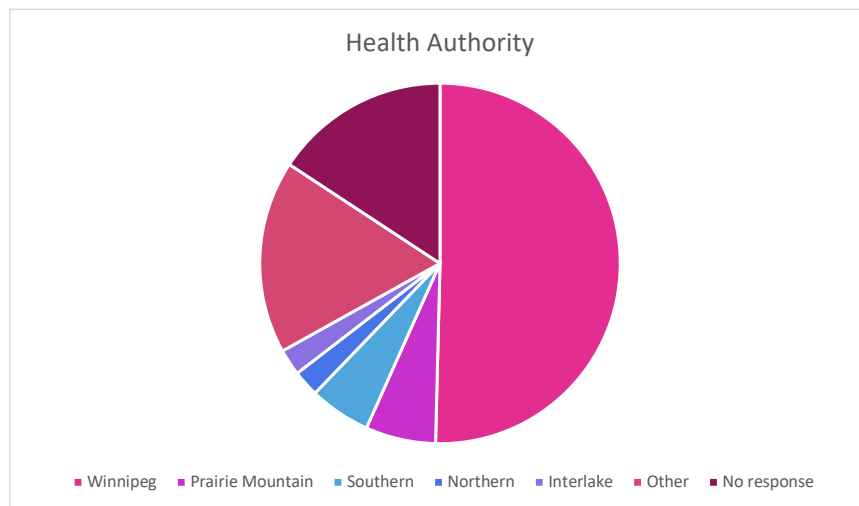
- 50% lived in the Winnipeg Regional Health Authority. The other half came from across the province and outside the province.
- 37% of the registrants had not attended a large CINetwork event before (the largest percentage for attendance type)
- 21% of the registrants had been involved with the CINetwork for less than a year (the largest percentage for involvement length)
- 25% of the registrants were frontline service providers (the largest percentage for role type)
- 13% of the registrants identified as a person with lived experience

Of the 127 registered people,

- 79 indicated they planned to attend in person, and
- 48 planned to attend via Zoom.

Of the 127 registered people,

- 64 lived in the Winnipeg Regional Health Authority,
- 8 in the Prairie Mountain Regional Health Authority,
- 7 in the Southern Regional Health Authority,
- 3 in the Northern Regional Health Authority and 3 in the Interlake Regional Health Authority.
- Twenty-two people selected other, and
- 20 chose not to answer.



Of the 127 people who registered, they identified their role as:

- 32 identified as frontline service providers,
- 21 identified as researchers/evaluators/academics,
- 17 identified as a person with lived experience, seven identified as policy/decision makers,
- six identified as healthcare professionals,
- four identified as program planners/managers/evaluators,
- four identified as students,
- three identified as public health workers,
- two identified as consultants and
- one identified as a community-based worker/volunteer.
- Fourteen selected other and
- Sixteen chose not to answer.

Of the 127 people registered, they considered the place they live as:

- 64 considered their place to be a large urban setting,
- 50 lived in Winnipeg
- 11 considered it a small city or town,
- ten considered it rural, and
- three considered it remote.
- Thirty-nine chose not to answer.

Of the 127 registered people, the number of CINetwork events they have attended:

- 48 indicated that this was their first large CINetwork event;
- 16 had attended one large CINetwork event in the past,
- nine had attended three,
- five had attended two, and
- two had attended more than ten.
- Forty-seven chose not to answer.

Of the 127 people who registered, their level of involvement with the CINetwork was :

- 27 have been involved for under one year,
- 16 for 1-2 years,
- 15 for 3-4 years, and
- 11 for 5+ years.
- Fifty-eight chose not to answer.

Of the 127 people who registered, they identified as:

- 58 identified as women,
- 25 identified as Indigenous,
- 21 identified as LGBTQ2S+,
- 10 identified as BIPOC (other than Indigenous and ACB), and
- two identified as African Caribbean Black (ACB).
- 5 identified as none of the above and
- 44 chose not to answer.
- Note that because people have intersecting identities, total numbers do not match registration numbers.

APPENDIX C: EVALUATION OF THE DAY

A total of 55/95 (58%) people responded to the feedback survey following the event. To maximize participation in the evaluation, in-person participants were provided paper copies and links to the survey at the event. They received a draw ticket for the final raffle when they returned them. Virtual participants also received the link but could not participate in the raffle. All participants were sent a link to the survey immediately following the event and then one day after it. The following illustrates the data collected through the 55 responses received.

WHO RESPONDED?

The following is a profile of those who responded to the evaluation survey

- 80% attended in person
- 80% were from a large urban area
- 73% indicated their role as a general CInetwork participant (Not part of the Stewardship or Backbone teams)
- 74% were from the Winnipeg health region
- 60% were women
- 47% was their first event
- 38% were front-line service providers, 25% were researchers/academics, and 11% were people with lived/living experience
- 31% were LGBTQTS+
- 27% were Indigenous
- 20% had attended one event prior, 15% had attended five to 10 prior events
- 12% were representing an Indigenous or First Nation organization at the event

EVENT DESIGN SUCCESSES

Based on the written feedback received through the evaluation, the following are areas of success.

- 83% felt the program and design of the event was highly effective
- 69% Felt they were actively engaged in the event
- 65% were very satisfied with the event meeting its objectives
- The Net Promoter Score for the event was 65 in the “Great” range



From the feedback provided, the key themes that emerged regarding what people liked about the Symposium were:

1. Diversity and Inclusivity:
 - Participants appreciated the diverse range of panellists, speakers, and attendees, including individuals with lived experiences, professionals, doctors, students, and representatives from various organizations.

- Hearing from different voices, perspectives, and backgrounds was received positively, contributing to a rich and inclusive dialogue.
2. **Interactive and Engaging Sessions:**
 - Attendees enjoyed interactive elements such as graphic recording, graphic transcription, and activities like the use of Play-Doh and Bingo, which enhanced engagement and participation.
 - The opportunity for conversations, networking, and exchanging ideas was highlighted as a valuable aspect of the conference experience.
 3. **Community and Peer Support:**
 - The presence of peers, the emphasis on peer participation, and the sharing of lived experiences were particularly appreciated.
 - The sense of community within the conference, supportive attendees, and the recognition of community-led initiatives, such as the sexual health lodge, were seen as positive contributions to the event.
 4. **Knowledge Sharing and Learning:**
 - Participants found value in the educational presentations, discussions on various topics related to STBBI-HIV, and the exchange of information about different projects and initiatives within the field.
 - The visual summaries provided by graphic artists were praised for their effectiveness in knowledge translation and for providing a record of the day's proceedings.
 5. **Innovative Approaches and Inspiration:**
 - There was enthusiasm for innovative approaches to addressing HIV-related issues, such as co-creating a curriculum for cultural safety and disrupting the status quo through initiatives like the sexual health lodge.
 - The presence of inspiring presenters, the opportunity to learn about new projects and ideas, and the overall supportive atmosphere were cited as factors contributing to the positive conference experience.

SUGGESTIONS FOR IMPROVEMENT

Based on the suggestions for improvement provided by attendees, several key themes emerge:

1. **Improve Engagement and Interaction:**
 - There's a consistent call for more opportunities for interaction, such as dedicated question periods following presentations and expanded Q&A sessions with presenters.
 - Suggestions include facilitating networking for shy individuals, providing more time for breakout rooms, and fostering discussion after panels to encourage engagement and participation.
2. **Accessibility and Inclusivity:**
 - Attendees highlighted the need to broaden the symposium's reach to include other minority groups in Manitoba and ensure accessibility for all, including peers, by selecting a more central location.

- Suggestions also focus on making presentations more accessible, both in terms of content clarity and physical accessibility. For example, they suggest improving visual aids and room temperature and ensuring vegetarian food options are served concurrently with other food.
3. **Logistical Improvements:**
 - Attendees suggest logistical enhancements, including making slides from presentations readily available, allowing more time for presenters, and improving audiovisual setups for better clarity, particularly for remote participants.
 - Other suggestions include organizing the event over two days to allow for more time for discussion and accommodating Zoom participants with longer breaks and clearer presentations.
 4. **Diversification of Topics and Presenters:**
 - There is a desire for more diversity in the topics and research projects covered during the symposium and a call for greater representation of grassroots initiatives and community organizations.
 - Attendees also suggest including more peer workers as presenters and hearing directly from HIV programs about their efforts to support newly diagnosed individuals rather than solely focusing on problems.
 5. **Overall Experience and Satisfaction:**
 - Despite suggestions for improvement, many attendees express overall satisfaction with the symposium, praising the organizers' efforts and enjoying aspects such as panel discussions and keynotes.
 - Some attendees suggest exploring commonalities across presentations to identify collective actions or ways forward, highlighting opportunities for collaboration and synthesis.

FROM THE SUGGESTIONS FOR FUTURE EVENTS, SEVERAL KEY THEMES EMERGE:

1. **Enhanced Engagement and Participation:**
 - Attendees desire continued opportunities to stay informed about relevant topics, suggesting the need for regular or yearly events similar to the one attended.
 - Suggestions include extending invitations to a broader audience, such as students and individuals from northern areas, and prioritizing discussions around concerns and ideas raised during the event.
2. **Diversification and Inclusivity:**
 - There's a call for a bigger venue to accommodate more attendees and facilitate networking opportunities, emphasizing the importance of connecting with a diverse range of people, including clinical leaders, peers, and community members.
 - Suggestions also focus on inclusivity, such as extending invitations to students and ensuring the availability of vegetarian and vegan food options.
3. **Focus on Action and Collaboration:**
 - Attendees highlight the need for future events to focus on actionable items and moving forward collectively, particularly in areas such as harm reduction, community actions, and prioritizing action items.

- Suggestions include facilitating discussions on working in partnership to prioritize action items and providing platforms for showcasing innovative ideas and on-the-ground work.

4. Knowledge Sharing and Education:

- Future events should include more robust conversations on STBBIs, with opportunities for questions and presentations by groups actively engaged in related work.
- Attendees also emphasize the importance of education and learning resources, such as land-based activities and smaller, targeted discussions, to address gaps in knowledge and understanding.

5. Logistical and Practical Considerations:

- Attendees provide feedback on logistical aspects, such as the availability of visuals, media exposure for advocacy purposes, and ensuring sufficient food options, including vegetarian and vegan choices, to accommodate diverse dietary needs.
- Other practical considerations include the need for supplies and distribution channels for harm reduction efforts and the importance of having key stakeholders, such as provincial MOHs, present at future events.